

## Bridge Training and Development



### Who We Are



Bridge Training and Development is an independent secondary school in Hanley Swan, near Malvern.

We provide a fully bespoke education with a high degree of vocational and life skills training.



In 2018 we set up a purpose built training centre for our 16-19-year-old students. This approach is as far as we know unique and was recognised in the Parliamentary Review of education as an example of best practice in preparing young people for work.

<https://www.theparliamentaryreview.co.uk/organisations/bridge-training-and-development>

### Bridge Business Centre



We offer a small group of 16-24 year olds the opportunity to carry out their 6th form experience as trainees in a real work environment. The Bridge Business Centre has three businesses based on site where trainees can develop relevant understanding, skills and experience. This will give them the head-start they need in preparing for working life.



In year 12 trainees will work in the business area they choose. Their Business Tutor and Careers Development Coordinators will take them through City and Guilds Employability Skills units such as Health and Safety in the Workplace.



We have full-time Careers Development Coordinators who provide support with career planning and exploration, and help prepare and support trainees for their work experience tasters. Year 12 trainees will visit a range of work places. In Year 13 there is a greater emphasis on job searching, interview skills training and longer work placements appropriate to the individual.

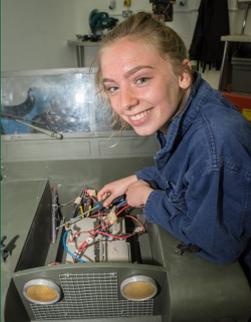


All staff provide pastoral support to trainees and an ongoing focus on social and independent living skills. We value a close partnership with parents/carers and provide regular feedback and written progress reports. All trainees are offered free membership to the Malvern Splash Leisure Centre.

The three employment streams that we operate are Manufacturing, Catering and Retail.



## Manufacturing



Trainees will work on an 'assembly line', building a scale model car from start to completion. These cars have working steering, electric motors, brakes and lights. Trainees will learn a wide range of practical skills including following plans, carpentry, basic mechanics/electronics and paint finishes. They will also experience the business aspects from resourcing and costing materials to sales and profit. Trainees will have work placements in an area of their interest which could lead to a career in a wide range of manufacturing, product assembly work, practical or creative roles.



## Catering

Trainees will work in our catering kitchen producing a range of meals that are made to order for customers across Malvern. They will also make a variety of food products to sell at markets and online. Working in a catering kitchen they will learn food hygiene, customer service, order processing and budgeting. Trainees will visit cafes, restaurants and hotels, alongside their work placements, to further broaden their experience.



## Retail

Trainees will work in two online retail businesses. They will learn skills such as processing, packaging and dispatching orders, as well as understanding the processes of marketing, sales and profit. They will also visit retail outlets to compare different markets and displays. Trainees, with support, will undertake work placements in a variety of retail outlets. They will learn important skills such as customer care, using a till and merchandising.



## For Further Information

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**Bridge Business Centre**

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bridgetraininganddevelopment.org.uk

